

Open Sharing: Learning From Each Other Flywheel—Part 1

Goal: To learn from each other how nursing homes are implementing person-centered care and how to overcome barriers another along the way.

Description: At each table, participants use a learning circle to share with each other:

1. Barriers your nursing home is encountering
2. What your nursing home is doing to overcome these barriers

Discussion: As we learn by doing, we will be able to capture what we learn by sharing experiences with each other.

We are modeling the kind of teamwork, open sharing, and collective examination that we want staff in your nursing homes to experience. This is the *Hao (good)* of change.

Time needed: 45–60 minutes